



PLEASE ENTER NAME OF CHURCH OR ORGANISATION

MARGARET RIVER BAPTIST CHURCH

SAFE CHURCH POLICY

In order to be a Safe Church, we agree to:

Safe Recruitment of Leaders

- Recruiting using the BCWA Application for Ministry Endorsement Process
- Screening all prospective leaders before they are appointed
- Requiring all leaders in child-related ministry to hold a WA Working with Children Card
- A minimum attendance policy for all prospective volunteer leaders

Adequate Training of Leaders

- Requiring that all leaders attend a Safe Church (or SCTA endorsed) workshop
- Asking leaders to attend additional ministry-specific training where appropriate

Continued Supervision of Leaders

- Ongoing leadership training, supervision and support for leaders
- Requiring leaders to agree to a code of conduct

Responding to allegations of suspected abuse

- Reporting disclosure or suspicions of child abuse using the procedure in the Safe Church manual
- Responding to allegations of misconduct following the BCWA Response to Complaint protocols

Safe Emotional Environments

- Give opportunity to all people to provide input into programme
- Obtain information relating to program participants, to help meet their physical and emotional needs
- Require those in ministry leadership to be nurturing and affirming in their ministry interactions

Safe Physical Environments

- Require leaders to establish safe physical environments
- Require team leaders to exercise a duty of care through the use of forms, checklists and templates
- Appoint a Safety Team to maintain a safe physical environment
- Require Team leaders to obtain the necessary permissions for programs

We also understand that the BCWA are able and available to assist us to implement Safe Church.

Signed on behalf of the church	Peter Nicholls	Date	8/6/2015
Position	Chairman of Board		